



SAFETY & HEALTH POLICY

Avient Corporation believes that safety and health are the highest corporate priority. Our policy is to conduct business in a manner that complies with regulatory and other requirements while warranting the safety and health of our associates, customers, contractors, suppliers, and the communities in which we operate.

Avient strives to be the industry leader in safety and health by setting aggressive goals, measuring performance, and making necessary adjustments. As a member of the American Chemistry Council, we have adopted Responsible Care® Guiding Principles and the Process Safety Management Practices to continuously guide our efforts to improve safety performance.

We uphold the philosophy that every injury is preventable. As part of our commitment to injury prevention, we continuously engage our associates in our Health and Safety Program by consulting them and encouraging their participation through ongoing feedback to help us improve our practices.

At the same time, we expect our associates to be equally committed to operating safely. In addition to identifying risk-reduction opportunities, we require each associate—as a condition of employment—to work safely and make safe decisions at all times.

Each Avient associate's responsibility is to give the highest priority to safety and health, both on and off the job. Commitment, attitude, and behavior are the most critical factors in preventing injuries and illnesses and preserving health. Our practices reinforce these imperatives, and our commitment to excellence in safety and health is absolute.

Ashish Khandpur
President, Chairman, and CEO
November 6, 2025